

REMUNERACION MENSUAL INTEGRAL POR PUESTO

Puesto	Sueldo Mensual Bruto	Vales despensa	ISR Mensual	Sueldo Diario	Aguinaldo	P. Vacacional	Ajuste de Calendario	Bono Navideño	Servicio Médico	Pensión y jubilación	G. Infraestructura	P. Corto Plazo	P. Largo Plazo	S. Vida	S.Retiro	Importe Total Mensual Neto
CONSEJERA PRESIDENTA	120,956.16	1,700.00	39,898.34	4,893.23	20,388.44	8,155.38	2,038.84	2,038.84	5,985.24	10,882.26	1,088.22	544.12	544.12	0.20	2.96	106,898.44
CONSEJERO PROPIETARIO	120,956.16	1,700.00	32,658.16	4,088.54	17,035.58	6,814.23	1,703.56	1,703.56	4,989.44	9,071.72	907.18	453.58	453.58	0.20	2.96	90,000.00
SECRETARIA	76,296.76	1,700.00	19,255.34	2,599.89	10,832.88	4,333.15	1,083.29	1,083.29	3,147.24	5,722.26	572.22	286.12	286.12	0.20	2.96	58,738.42
DIRECTOR EJECUTIVO	73,039.86	1,700.00	18,281.26	2,491.33	10,380.54	4,152.21	1,038.05	1,038.05	3,012.90	5,477.98	547.80	273.90	273.90	0.20	2.96	56,458.60
SUBDIRECTOR	51,242.84	1,700.00	11,742.16	1,764.76	7,353.17	2,941.27	735.32	735.32	2,113.76	3,843.22	384.32	192.16	192.16	0.20	2.96	41,200.68
ASESOR DE PRESIDENCIA	34,593.30	1,700.00	6,747.30	1,209.78	5,040.74	2,016.29	504.07	504.07	1,426.98	2,596.50	259.44	129.72	129.72	0.20	2.96	29,546.00
ENCARGADO	41,736.00	1,700.00	8,898.10	1,447.87	6,032.78	2,413.11	603.28	603.28	1,426.98	2,596.50	261.44	131.72	131.72	2.20	4.96	34,537.90
JEFE DE DEPARTAMENTO (A)	34,090.40	1,700.00	6,596.42	1,193.01	4,970.89	1,988.36	497.09	497.09	1,406.22	2,556.78	255.68	127.84	127.84	0.20	2.96	29,193.98
JEFE DE DEPARTAMENTO (B)	32,467.20	1,700.00	6,109.48	1,138.91	4,745.44	1,898.18	474.54	474.54	1,406.22	2,556.78	257.68	129.84	129.84	2.20	4.96	28,057.72
AUDITOR INTERNO	29,800.00	1,700.00	5,471.70	1,050.00	4,375.00	1,750.00	437.50	437.50	996.78	1,812.34	181.24	91.12	91.12	0.20	2.96	21,821.20
SECRETARIO PARTICULAR	24,299.10	1,700.00	4,177.90	866.64	3,610.99	1,444.39	361.10	361.10	1,002.34	1,822.44	182.24	91.12	91.12	0.20	2.96	21,821.20
ENCARGADO DE REDES	24,164.60	1,700.00	4,146.26	862.15	3,592.31	1,436.92	359.23	359.23	996.78	1,812.34	181.24	90.62	90.62	0.20	2.96	21,718.34
COORDINADOR (A)	24,164.60	1,700.00	4,146.26	862.15	3,592.31	1,436.92	359.23	359.23	996.78	1,812.34	181.24	90.62	90.62	0.20	2.96	21,718.34
ASISTENTE (A)	24,164.60	1,700.00	4,146.26	862.15	3,592.31	1,436.92	359.23	359.23	996.78	1,812.34	183.24	92.62	92.62	2.20	4.96	21,716.34
CONSEJERO SUPLENTE	23,651.70	1,700.00	4,025.62	845.06	3,521.07	1,408.43	352.11	352.11	996.78	1,773.88	177.38	88.70	88.70	0.20	2.96	21,326.08
COORDINADOR (B)	23,013.72	1,700.00	4,166.20	823.79	3,432.46	1,372.98	343.25	343.25	1,000.28	1,818.70	181.88	90.94	90.94	0.20	2.96	20,547.52
COORDINADOR (C)	22,147.68	1,700.00	3,671.88	794.92	3,112.18	1,324.87	331.22	331.22	913.60	1,661.08	166.10	83.06	83.06	0.20	2.96	20,175.80
ASISTENTE PRESIDENCIA	20,302.32	1,700.00	3,242.06	733.41	3,055.88	1,222.35	305.59	305.59	907.60	1,650.18	165.02	82.50	82.50	0.20	2.96	18,760.26
COORDINADOR ADMINISTRATIVO	20,302.32	1,700.00	3,242.06	733.41	3,055.88	1,222.35	305.59	305.59	907.60	1,650.18	165.02	82.50	82.50	0.20	2.96	18,760.26
PROGRAMADOR (A)	20,302.32	1,700.00	3,242.06	733.41	3,055.88	1,222.35	305.59	305.59	907.60	1,650.18	165.02	82.50	82.50	0.20	2.96	18,760.26
COORDINADOR (D)	19,050.54	1,700.00	3,712.72	691.68	2,882.02	1,152.81	288.20	288.20	920.76	1,674.10	167.42	83.70	83.70	0.20	2.96	17,037.82
SOPORTE TECNICO	19,050.54	1,700.00	2,974.68	691.68	2,882.02	1,152.81	288.20	288.20	785.84	1,428.80	142.88	71.44	71.44	0.20	2.96	17,775.86
DISEÑADOR (A)	19,050.54	1,700.00	3,196.30	691.68	2,882.02	1,152.81	288.20	288.20	828.64	1,506.60	150.66	75.34	75.34	0.20	2.96	17,554.24
AUX.ADVO. (A)	18,654.30	1,700.00	3,107.42	678.48	2,826.99	1,130.79	282.70	282.70	811.48	1,475.40	147.54	73.78	73.78	0.20	2.96	17,246.88
AUDITOR	17,478.16	1,700.00	2,638.82	639.27	2,663.63	1,065.45	266.36	266.36	720.98	1,310.86	131.08	65.54	65.54	0.20	2.96	16,539.34
ASISTENTE (B)	17,478.16	1,700.00	2,638.82	639.27	2,663.63	1,065.45	266.36	266.36	720.98	1,310.86	131.08	65.54	65.54	0.20	2.96	16,539.34
ANALISTA (A)	17,478.16	1,700.00	3,058.70	639.27	2,663.63	1,065.45	266.36	266.36	802.06	1,458.30	145.82	72.92	72.92	0.20	2.96	16,119.46
AUX. ADVO. (B)	17,478.16	1,700.00	3,060.70	639.27	2,663.63	1,065.45	266.36	266.36	802.06	1,460.30	147.82	74.92	74.92	2.20	4.96	16,117.46
OFICIAL NOTIFICADOR	17,479.16	1,700.00	3,062.70	639.31	2,663.77	1,065.51	266.38	266.38	802.06	1,462.30	149.82	76.92	76.92	4.20	6.96	16,116.46
AUX. DE ARCHIVO (A)	17,479.16	1,700.00	3,062.70	639.31	2,663.77	1,065.51	266.38	266.38	802.06	1,462.30	149.82	76.92	76.92	4.20	6.96	16,116.46
AUX. CONTABLE	17,480.16	1,700.00	3,064.70	639.34	2,663.91	1,065.56	266.39	266.39	802.06	1,464.30	151.82	78.92	78.92	6.20	8.96	16,115.46
ASISTENTE (C)	15,832.68	1,700.00	2,287.34	584.42	2,435.09	974.04	243.51	243.51	689.26	1,253.20	125.32	62.66	62.66	0.20	2.96	15,058.08
OFICIAL DE PARTES	15,832.68	1,700.00	2,474.60	584.42	2,435.09	974.04	243.51	243.51	689.26	1,253.20	125.32	62.66	62.66	0.20	2.96	15,058.08
ANALISTA (B)	15,832.68	1,700.00	2,476.60	584.42	2,435.09	974.04	243.51	243.51	689.26	1,255.20	127.32	64.66	64.66	2.20	4.96	15,056.08
AUXILIAR ADMINISTRATIVO (C)	15,831.02	1,700.00	2,286.98	584.37	2,434.86	973.95	243.49	243.49	653.02	1,187.32	118.74	59.36	59.36	0.20	2.96	15,244.04
ASISTENTE (D)	13,707.94	1,700.00	2,170.84	513.60	2,139.99	856.00	214.00	214.00	630.60	1,146.54	114.66	57.32	57.32	0.20	2.96	13,237.10
RECEPCIONISTA	13,707.94	1,700.00	1,998.06	513.60	2,139.99	856.00	214.00	214.00	597.24	1,085.88	108.58	54.30	54.30	0.20	2.96	13,409.88
PROGRAMADOR (B)	12,293.51	1,700.00	1,531.38	466.45	1,943.54	777.42	194.35	194.35	597.24	1,087.88	110.58	56.30	56.30	2.20	4.96	12,462.13
DISEÑADOR (B)	12,293.51	1,700.00	1,531.38	466.45	1,943.54	777.42	194.35	194.35	597.24	1,089.88	112.58	58.30	58.30	4.20	6.96	12,462.13
VIGILANTE	11,088.26	1,700.00	1,273.94	426.28	1,776.15	710.46	177.61	177.61	597.24	1,089.88	112.58	58.30	58.30	4.20	6.96	11,514.32
ANALISTA (D)	11,047.50	1,700.00	1,265.24	424.92	1,770.49	708.19	177.05	177.05	455.70	828.56	82.86	41.42	41.42	0.20	2.96	11,482.26
AUXILIAR DE ARCHIVO (B)	10,374.64	1,700.00	1,250.46	402.49	1,677.03	670.81	167.70	167.70	452.86	823.38	82.34	41.16	41.16	0.20	2.96	10,824.18
ASISTENTE (E)	10,374.64	1,700.00	1,121.50	402.49	1,677.03	670.81	167.70	167.70	427.96	778.10	77.80	38.90	38.90	0.20	2.96	10,953.14
AUXILIAR(B)	9,666.40	1,700.00	987.32	378.88	1,578.67	631.47	157.87	157.87	398.74	724.98	72.50	36.24	36.24	0.20	2.96	10,379.08
ANALISTA (E)	9,333.45	1,700.00	927.66	367.78	1,532.42	612.97	153.24	153.24	398.74	726.98	74.50	38.24	38.24	2.20	4.96	10,105.79
AUXILIAR (C)	9,333.45	1,700.00	927.66	367.78	1,532.42	612.97	153.24	153.24	398.74	728.98	76.50	40.24	40.24	4.20	6.96	10,105.79
ASISTENTE (F)	9,333.45	1,700.00	927.66	367.78	1,532.42	612.97	153.24	153.24	398.74	730.98	78.50	42.24	42.24	6.20	8.96	10,105.79
ANALISTA (F)	8,778.11	1,700.00	828.12	349.27	1,455.29	582.12	145.53	145.53	398.74	732.98	80.50	44.24	44.24	8.20	10.96	9,649.99
INTENDENTE	7,011.90	1,700.00	304.60	290.40	1,209.99	483.99	121.00	121.00	289.24	525.90	52.58	26.30	26.30	0.20	2.96	8,407.30

Nota: Adicionalmente al Consejero Presidente se le otorga una compensación de \$20,000.00 pesos mensuales netos.

SISTEMA DE ESTIMULOS Y COMPENSACIONES

En apego al Reglamento Interior de Trabajo de este Consejo, el pago de compensación por servicios especiales podrá hacerse hasta por un máximo de tres meses de sueldo, previa autorización del Presidente del Consejo, por concepto de óptimo desempeño del trabajador en sus actividades.