

REMUNERACION MENSUAL INTEGRAL POR PUESTO

Puesto	Sueldo Mensual Bruto	Vales despesa	Compensación Mensual	ISR Mensual	Sueldo Diario		Aginaldo	Prima Vacacional	Ajuste de Calendario	Bono Navideño		Servicio Médico	Pensión y jubilación	G. Infraestructura	P. Corto Plazo	P. Largo Plazo	SEGURO DE VIDA	S Retiro	Importe Total Mensual Neto
CONSEJERA PRESIDENTA	127,004.10	1,700.00	25,347.76	45,290.66	4,290.14	108,761.20	17,875.57	7,150.23	1,787.56	1,787.56	154,051.86	8,472.85	15,405.19	1,540.52	770.26	770.26	0.10	3.33	108,761.20
CONSEJERO PROPIETARIO	127,004.10	1,700.00		36,672.42	4,290.14	92,031.68	17,875.57	7,150.23	1,787.56	1,787.56	128,704.10	7,078.73	12,870.41	1,287.04	643.52	643.52	0.10	3.33	92,031.68
SECRETARIA	101,192.70	1,700.00		27,896.54	3,429.76	74,996.16	14,290.65	5,716.26	1,429.07	1,429.07	102,892.70	5,659.10	10,289.27	1,028.93	514.46	514.46	0.10	3.33	74,996.16
DIRECTOR EJECUTIVO	76,691.70	1,700.00		19,677.10	2,613.06	58,714.60	10,887.74	4,355.09	1,088.77	1,088.77	78,391.70	4,311.54	7,839.17	783.92	391.96	391.96	0.10	3.33	58,714.60
TITULAR DE UNIDAD	76,692.70	1,700.00		19,678.10	2,613.09	58,714.60	10,887.88	4,355.15	1,088.79	1,088.79	78,392.70	4,311.60	7,839.27	783.93	391.96	391.96	0.10	3.33	58,714.60
SUBDIRECTOR	53,805.00	1,700.00		12,510.80	1,850.17	42,994.20	7,709.03	3,083.61	770.90	770.90	55,505.00	3,052.78	5,550.50	555.05	277.53	277.53	0.10	3.33	42,994.20
SUBDIRECTOR DE INFORMATICA	44,800.06	1,700.00		9,809.32	1,550.00	36,690.74	6,458.34	2,583.34	645.83	645.83	46,500.06	2,557.50	4,650.01	465.00	232.50	232.50	0.10	3.33	36,690.74
ENCARGADO	43,822.80	1,700.00		7,107.84	1,517.43	38,414.96	6,322.61	2,529.04	632.26	632.26	45,522.80	2,503.75	4,552.28	455.23	227.61	227.61	0.10	3.33	38,414.96
JEFE DE DEPARTAMENTO A	35,795.10	1,700.00		6,596.46	1,249.84	30,898.64	5,207.65	2,083.06	520.77	520.77	37,495.10	2,062.23	3,749.51	374.95	187.48	187.48	0.10	3.33	30,898.64
AUDITOR INTERNO	31,290.00	1,700.00		5,822.16	1,099.67	27,167.84	4,581.94	1,832.78	458.19	458.19	32,990.00	1,814.45	3,299.00	329.90	164.95	164.95	0.10	3.33	27,167.84
COORD DE NOTIFICADORES, CORRDO. ARCHIVO ELECT.	30,416.76	1,700.00		5,616.76	1,070.56	26,500.00	4,460.66	1,784.26	446.07	446.07	32,116.76	1,766.42	3,211.68	321.17	160.58	160.58	0.10	3.33	26,500.00
COORDINADOR DE PLANEACION	26,047.30	1,700.00			924.91	27,747.30	3,853.79	1,541.52	385.38	385.38	27,747.30	1,526.10	2,774.73	277.47	138.74	138.74	0.10	3.33	27,747.30
ENCARGADO DE REDES, COORDINADOR A, ASISTENTE A	25,372.80	1,700.00		4,430.42	902.43	22,642.38	3,760.11	1,504.04	376.01	376.01	27,072.80	1,489.00	2,707.28	270.73	135.36	135.36	0.10	3.33	22,642.38
COORDINADRO B, COORD. ADVO.	24,164.70	1,700.00		4,146.28	862.16	21,718.42	3,592.32	1,436.93	359.23	359.23	25,864.70	1,422.56	2,586.47	258.65	129.32	129.32	0.10	3.33	21,718.42
COORDINADOR DE CAPACITACION, COORDINADOR DE CJO.	23,255.10	1,700.00		3,932.34	831.84	21,022.76	3,465.99	1,386.39	346.60	346.60	24,955.10	1,372.53	2,495.51	249.55	124.78	124.78	0.10	3.33	21,022.76
CORRDINADOR C	23,240.40	1,700.00		3,928.88	831.35	21,011.52	3,463.94	1,385.58	346.39	346.39	24,940.40	1,371.72	2,494.04	249.40	124.70	124.70	0.10	3.33	21,011.52
COORDINADOR DE CAPACITACION	22,372.80	1,700.00		4,430.42	802.43	19,642.38	3,343.44	1,337.38	334.34	334.34	24,072.80	1,324.00	2,407.28	240.73	120.36	120.36	0.10	3.33	19,642.38
COORDINADOR DE ARCHIVO, COORD. COMUNICACIÓN SOCIAL	21,917.82	1,700.00		3,617.82	787.26	20,000.00	3,280.25	1,312.10	328.03	328.03	23,617.82	1,298.98	2,361.78	236.18	118.09	118.09	0.10	3.33	20,000.00
ASISTENTE DE PRESIDENCIA	22,317.40	1,700.00	3,910.00	5,098.00	800.58	22,829.40	3,335.75	1,334.30	333.58	333.58	27,927.40	1,536.01	2,792.74	279.27	139.64	139.64	0.10	3.33	22,829.40
ASISTENTE DE CONSEJO, PROGRAMADOR A, COORD. ADVO.	21,317.40	1,700.00		3,476.60	767.25	19,540.80	3,196.86	1,278.74	319.69	319.69	23,017.40	1,265.96	2,301.74	230.17	115.09	115.09	0.10	3.33	19,540.80
COORDINADOR D, SOPORTE TECNICO, DISEÑADOR A, COORDINADOR D	20,003.10	1,700.00		3,178.14	723.44	18,524.96	3,014.32	1,205.73	301.43	301.43	21,703.10	1,193.67	2,170.31	217.03	108.52	108.52	0.10	3.33	18,524.96
AUX. ADVO. A, ANALISTA A, CHOFER, ASISTENTE B	19,587.00	1,700.00		3,319.94	709.57	17,967.06	2,956.53	1,182.61	295.65	295.65	21,287.00	1,170.79	2,128.70	212.87	106.44	106.44	0.10	3.33	17,967.06
PROGRAMADOR	19,355.54																		
AUDITOR B, ASISTENTE B, AUX. ADVO B, ANALISTA A, AUX. DE ARCHIVO A, OFICIAL NOTIFICADOR, AUXILIAR DE ACTIVO FIJO, AUXILIAR.	18,352.20	1,700.00		2,825.50	668.41	17,226.70	2,785.03	1,114.01	278.50	278.50	20,052.20	1,102.87	2,005.22	200.52	100.26	100.26	0.10	3.33	17,226.70
ASISTENTE C, OFICIAL DE PARTES, ASISTENTE Y OFICIAL NOTIFICADOR, ANALISTA.	16,624.20	1,700.00		2,652.10	610.81	15,672.10	2,545.03	1,018.01	254.50	254.50	18,324.20	1,007.83	1,832.42	183.24	91.62	91.62	0.10	3.33	15,672.10
COORDINADOR DE INFORMATICA	16,792.30	1,700.00		3,035.54	616.41	15,456.76	2,568.38	1,027.35	256.84	256.84	18,492.30	1,017.08	1,849.23	184.92	92.46	92.46	0.10	3.33	15,456.76
ANALISTA B, AUX. ADVO. C, AUXILIAR	16,622.70	1,700.00		2,456.08	610.76	15,866.62	2,544.82	1,017.93	254.48	254.48	18,322.70	1,007.75	1,832.27	183.23	91.61	91.61	0.10	3.33	15,866.62
PROGRAMADOR B, SOPORTE TECNICO	15,520.70	1,700.00		3,035.54	574.02	14,185.16	2,391.76	956.71	239.18	239.18		0.00	0.00	0.00	0.00	0.00	0.10	3.33	14,185.16
RECEPCIONISTA Y ASISTENTE D, PTOGRAMADOR, DISEÑADOR B, ASISTENTE.	14,393.40	1,700.00		2,151.78	536.45	13,941.62	2,235.19	894.08	223.52	223.52	16,093.40	885.14	1,609.34	160.93	80.47	80.47	0.10	3.33	13,941.62
COORDINADOR COM. SOCIAL	12,977.46	1,700.00		1,677.46	489.25	13,000.00	2,038.54	815.41	203.85	203.85	14,677.46	807.26	1,467.75	146.77	73.39	73.39	0.10	3.33	13,000.00
ANALISTA JUR.	11,705.84	1,700.00		1,405.84	446.86	12,000.00	1,861.92	744.77	186.19	186.19	13,405.84	737.32	1,340.58	134.06	67.03	67.03	0.10	3.33	12,000.00
VIGILANTE	11,642.70	1,700.00		1,392.36	444.76	11,950.34	1,853.15	741.26	185.32	185.32	13,342.70	733.85	1,334.27	133.43	66.71	66.71	0.10	3.33	11,950.34
ANALISTA D	11,599.80	1,700.00		1,383.18	443.33	11,916.62	1,847.19	738.88	184.72	184.72	13,299.80	731.49	1,329.98	133.00	66.50	66.50	0.10	3.33	11,916.62
AUX. DE ARCHIVO B, ASISTENTE E, ANALISTA, OFICIAL NOTIFICADOR, AUXILIAR	10,893.30	1,700.00		1,232.28	419.78	11,361.02	1,749.07	699.63	174.91	174.91	12,593.30	692.63	1,259.33	125.93	62.97	62.97	0.10	3.33	11,361.02
AUXILIAR Y AUXILIAR B	10,149.60	1,700.00		1,073.90	394.99	10,775.70	1,645.78	658.31	164.58	164.58	11,849.60	651.73	1,184.96	118.50	59.25	59.25	0.10	3.33	10,775.70
AUXILIAR	6,554.90	1,700.00		254.90	275.16	8,000.00	1,146.51	458.61	114.65	114.65	8,254.90	454.02	825.49	82.55	41.27	41.27	0.10	3.33	8,000.00

SISTEMA DE ESTIMULOS Y COMPENSACIONES:

En apego al Reglamento Interior de Trabajo de este Instituto, el pago de compensación por servicios especiales podrá hacerse hasta por un máximo de tres meses de sueldo, previa autorización del Presidente del Consejo, por concepto de óptimo desempeño del trabajador en sus actividades.

Información actualizada a 04 de agosto de 2016